



*“Smart People  
Solving Problems”*

Buys & Associates, Inc. is an environmental consulting firm that specializes in defining and resolving your environmental issues.

B&A realizes that time and accuracy can make or break a project. Our approach is to evaluate problems that either the client, the agency, or we have identified and then design and implement a program with cost-effective solutions.

B&A biologists, geologists, paleontologists, archaeologists, NEPA experts, and other specialists provide a unique blend of technical expertise and regulatory knowledge. We understand how to approach even the most difficult projects. With our knowledge of regulatory requirements, you can count on us for practical and appropriate solutions to your environmental needs.

## Biology Services

Buys & Associates, Inc. offers a wealth of biological services, including:

- Raptor Nest Inventories
- Threatened / Endangered Plant Habitat Mapping & Clearances
- Special Status Wildlife Clearances
- Wetland Delineations & 404 Permitting
- On-site monitoring for Special Status Species
- Migratory Bird Surveys
- Big Game Population Trend Studies
- Noxious Weed Inventories & Mapping
- Habitat Evaluations
- Reclamation Monitoring
- Wildlife & Vegetation Population Monitoring
- Aquatic Ecosystem Bioassessments



*Shrubby-reed Mustard Plant*



*Elk on Grass Mesa in Northwest Colorado*

### **The B&A Biology Team**

Buys & Associates staffs six full-time biologists and ecologists, plus several seasonal biologists and field technicians who collectively provide the full spectrum of biological services ranging from large-scale statewide Biological Assessments (BAs) to small-scale, site-specific clearances. The B&A Biology Team has completed countless biological studies and surveys on USFS, BLM, BIA, BOR, State, and private lands throughout the Rocky Mountain States.

## **BUYS & ASSOCIATES, INC.**

Littleton, CO (303) 781-8211 • Grand Junction, CO (970) 245-0778  
Vernal, UT (435) 781-1167 • Moab, UT (435) 719-2018

[www.buysandassociates.com](http://www.buysandassociates.com)



Mexican Spotted Owl



Penstemon sp.



Spiranthes diluvialis



Canada Lynx

### Special Status Species Clearances

An integral component of environmental studies on public lands is the completion of surveys for federally threatened or endangered, BLM and USFS sensitive, and otherwise special status plant and wildlife species. B&A biologists have more than 30 years of combined experience successfully completing these types of surveys. Examples of the types of special status species we routinely complete habitat evaluations and clearances for include:

- Ute Ladies'-Tresses
- Uinta Basin Hookless Cactus
- Mexican Spotted Owl
- Greater Sage-Grouse
- White Tailed Prairie Dogs
- Black-Footed Ferret
- Canada Lynx
- Management Indicator Species
- Shrubby Reed-Mustard
- Clay Reed-Mustard
- Graham's Beardtongue
- Northern Goshawk
- Burrowing Owls
- Migratory Birds
- Bald/Golden Eagles
- White River Penstemon

### Regulatory Compliance

At B&A, our primary objective is to help our clients accomplish their goals while meeting regulatory requirements in the most efficient and cost-effective manner. In addition to biological services, we provide compliance services related to the following:

- Endangered Species Act (ESA)
- National Environmental Policy Act (NEPA)
- Council on Environmental Quality (CEQ) Regulations
- Federal Land Policy and Management Act (FLPMA)
- Federal Energy Regulatory Commission (FERC)
- Clean Water Act (CWA)
- Clean Air Act (CAA)
- Emergency Planning and Community Right-to-Know Act (EPCRA)

### Biological Resource Mapping

B&A employs professional GIS & cartography staff who routinely work with biologists to map and spatially analyze biological resources. Our GIS team specializes in the acquisition, management, integration, and analysis of environmental geodata, using the most up-to-date GIS software.

